

Self-Study Report
1st Cycle (Re-Assessment)

Matrix 7.1.1
Gender Sensitization Policy of University

GENDER SENSITIZATION POLICY

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RNB GLOBAL UNIVERSITY

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GENDER SENSITIZATION POLICY

RNB Global University, Bikaner Rajasthan

"Gender Sensitization" refers to the modification of behavior by raising awareness about gender equality concerns. Gender sensitization is the modification of behaviors so that there is greater awareness and empathy to create gender equality. Instilling positive thoughts on gender issues foster an environment where there is no place for gender discrimination.

Since its inception, RNB Global University has focused on women empowerment by not only by providing world class education but also by providing a conducive environment for their holistic development.

University is committed to build a strong ecosystem for holistic development of women in its campus. Safety & security of women to receive utmost importance.

The following are the areas of concern –

- Zero tolerance against sexual harassment
- Dignity of girl students, female faculty members and staff should be mentioned
- Motivation should be offered for girl students in higher education in form of scholarship
- Best of education in form of professional courses should offered to girl students so that they become self reliant.
- Entrepreneurial training for girl students
- Infrastructure facilities for safety of girl students to be developed
- Encourage female faculty members, staff and girl students to participate in decision making process
- Career mapping for female faculty to occupy decision making position

The women cell at RNBGU will be entrusted to prepare an annual gender sensitization plan.

The annual gender sensitization will consists of various activities and events which will develop awareness about gender issues. This plan will prepared on annual basis.



The main objectives of the plan will be to provide and maintain a dignified, congenial working environment for women employees (including teaching, non-teaching and contractual Workers) and students to ensure that they can work, study and explore their potential to the fullest.

The Activities of the cell are carried out at department as well as at University level.

The main activities of the Gender sensitization plan of the each year can be broadly categorized as under:

- Meeting of the Women Cell, minimum one per year.
- Awareness sessions on gender issues during orientation programme for the newly admitted students and staffs.
- Celebration of International Women day on 8th March.
- Workshop on gender sensitization and other gender issues.
- Various Activities like expert talks, Seminars, competitions, workshop etc. for the students, faculty members and staff of the university.
- Sessions on health issues of females.

