



DOC ID: DOC202306170013

RESEARCH PROMOTION POLICY 2023

RNB GLOBAL UNIVERSITY
RNB Global City, Ganganagar Road,
Bikaner, Rajasthan 334601

1. Objective:

Encourage the Faculty members and staff of RNB Global University to:

- Publish in peer-reviewed journals with the original manuscript and obtain more citations per article.
- Edit and author books published by reputed Publishing Houses.
- Submit a research proposal for external funding and establish a state-of-the-art research facility.
- Develop and commercialize the IPRs.

2. Expected Outcome:

Enhancement in quality of research and innovation-related activities.

3. Terms and conditions:

- All research papers/ books/ articles submitted for incentive should have the affiliation of RNB Global University and authors should give an official e-mail ID.
- Any research article for which a Faculty member has already been financially supported by RNB Global University, will not be considered for research incentives.
- The articles/ research papers published in Proceedings of Seminars/workshops, etc. will not be considered for research incentives.
- All benefits and incentives will lapse if, on the date of disbursement of the incentive, the Faculty members have already left the University.
- For any research activity that is done in collaboration with other institutes / Labs or Universities only the faculty member of RNB Global University shall be entitled to Research incentives. The external members shall not be entitled to any benefits.

4. Incentive on publication of research papers

Incentives on publication of research papers by the RNBGU Faculty, when in service in this University, in any refereed Journal or ISSN Journal in India or outside or in UGC-approved journals, the incentive will be as follows:

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|-------------------------------------|---|--------------|
| i) SCI Publications | : | Rs. 15,000/- |
| ii) E-SCI/ Scopus/ WOS Publications | : | Rs. 10,000/- |
| iii) UGC Care | : | Rs. 5000/- |
| iv) NAAS Rates Publications | : | Rs. 2000/- |

In case, the RNBGU faculty is the First or Second author of the paper, then the full amount as specified above will be provided. If the faculty is the third author or onward, then the incentive will be divided by the number of authors of the publication.

For example:

- a. If the paper is written by three authors and the first and second authors are from RNBGU and the third from outside, then the incentive amount will be equally divided among the authors from RNBGU.
- b. If the paper is written by three authors and the first and third authors are from RNBGU, then the first author will get half the incentive amount and the third author will get one-third of the incentive amount.
- c. If the paper is written by four authors and the last two authors are from RNBGU, then the incentive will be divided equally among all the authors.

For all papers published in SCI/ WOS/ Scopus, 50% of the incentive will be given at the time of publication of the paper, and the remaining 50% when the paper is indexed.

If the publication charges are more than 50% of the research incentive, then the university will bear the additional cost of publication, subject to prior approval from Dean Research and not exceeding Rs. 5000/-.

If any outside faculty member is involved in the writing of any research paper/ publication/ books/ etc., then the incentive amount shall be transferred to the internal faculty of RNB Global University only in a manner as described in a, b, and c above. No external faculty is eligible for any incentive for such joint publication.

5. Mandatory publication of at least three articles by each faculty in each academic year:

The publication of three articles/ research publications by each faculty shall be mandatory in each academic year.

Non-compliance shall be taken seriously and no annual incentive/increment will be awarded.

6. Mandatory to put the name of the University in Research papers/ Books, etc.:

It is mandatory that all the research papers/publications/ books, etc., bear the name of RNB Global University after the faculty name and official e-mail, to stand eligible for any incentive. If because of any valid reason, the University name is not there, then the Research Board shall decide for the incentive eligibility on a case-to-case basis.

7. Incentives for writing standard books/ Chapters in edited books by faculty members:

For recognition for writing books/ Chapters in edited books by faculty members as authors, during his employment in the RNBGU and submitting a copy of the same to the University, an amount of Rs. 5000/- for Books and Rs. 1000/- for writing Chapters in Books shall be provided.

However, Conference Proceedings, Chapters in Proceedings, and Research papers published in proceedings of Seminars/conferences/workshops will not be considered for incentives. The faculty have to submit their books/ edited chapters to Dean Research for processing for incentives.

8. Incentives for getting a Patent or Copyright published/ granted by the faculty:

The University shall pay an amount of cash incentive for getting-

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|------|--|----------------|
| i) | A patent published in individual faculty name | Rs. 5000/- |
| ii) | A patent granted in individual faculty name | Rs. 15,000/- |
| iii) | A patent published in the name of the University | Rs. 20,000/- |
| iv) | A patent granted in the name of the University | Rs. 1,00,000/- |

v) A copy-write in the name of the University/ faculty Rs. 2000/-

It is to be noted that the Patent/ Copy-write filling/ examination fee (as per GOI Norms) will be borne by the University.

If the number of authors is more than one, the incentive will be divided equally.

9. Individual or Joint Research Project grants to RNBGU faculties by the University:

For guiding all the faculties to avail the benefit of the “Scheme of University grants” is revised up to Rs. 100,000/- as notified by the University in 2018.

All departments should work on small research projects and organize workshops or sensitization sessions to prepare research proposals and thus undertake the research work. Special online guidance should also be organized for this purpose by the Research Wing and IQAC of the University.

The faculties may also learn the method for preparation of research proposals for this purpose at the “Three days Research Workshop” organized for the Course Work of Ph.D. in the University during every semester.

10. Reimbursement of expenses incurred at presentations of their article/ papers at Seminar, Symposium, Conferences, and Workshop by the Faculty:

For making the presentations of their research articles/ papers at various Seminar, Symposiums, Conferences, and Workshop, the University, subject to prior approval of the paper by the Research Board, shall reimburse 100% of the registration fee of the faculty concerned to attend the National seminars, Symposiums, Conferences, Workshops of their disciplines for presenting their approved Research article/ papers.

Such faculty first need to apply for leave as per the standard process.

Upon submission of all documents to Dean Research, the LWP will be converted to OD & amount will be reimbursed back to the bank account of the faculty.

11. Faculty Development Programs:

It is recommended that Faculty Development Programs be held regularly for each

department. For a senior Professor from outside the University invited to address the Faculties for two hours, an honorarium and traveling expenses as per the policy shall be paid.

12. Life-Membership of Professional Societies:

All the faculty members are encouraged to take Life-Membership in Professional Societies at National/ International levels.

The fee up to Rs. 5000/- will be reimbursed by the University for the above purpose after submitting the proper receipt.

13. Development of e-content:

All the faculty members are encouraged to develop e-content for -

- e-PG-Pathshala,
- CEC (Undergraduate),
- SWAYAM
- ICAR Education Portal
- Other MOOC platforms.

For this, an incentive of Rs. 25000/- per course will be provided to faculty for developing full courses and uploading them on recognized portals.

Every faculty should develop one such e-content in an academic year.

14. Awards received by the faculty of the University:

Incentives for awards received by any faculty of the University will be as follows:

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|------|---------------------------|---------------|
| i) | Local | : Rs 1000/- |
| ii) | Regional level award | : Rs. 2500/- |
| iii) | National Level award | : Rs. 5000/- |
| iv) | International Level award | : Rs. 10000/- |

Along with Appreciation certificate

15. Payment of incentives on the last Saturday of each month for an article/ research paper or publication of the book:

The University shall acknowledge the achievement of the Faculty member/ members and encourage other faculties, and pay the incentives on publication of the article, research paper, or publication of book each month either on the last Saturday or a specially arranged celebration or in any other University event if happens within one month.